



## **2018 NEW TEAM BIOS**



## **TEAM HOSTS**

Bump & Cindy Markham Dave & Annette Downey

**Party Venue:** Cobblestone Hotel Meeting Room

Kevin Jarosz	Lincoln, NE
Mike Theis	Rapid City, SD
Jeff Sylvester	Lincoln, NE
Barry Gates	Lincoln, NE
Paul Johnson	Lincoln, NE

## **CAPTAIN**

**Kevin Jarosz** (Lincoln, NE): Kevin earned his B.S. in Business Management from Bellevue University. He is currently the Director of Gas Operations at Black Hills Energy Nebraska. He enjoys pheasant hunting, fishing, golfing, gardening, and landscaping. Kevin serves on the LaVista Community Foundation Board where he has been involved in many community initiatives. He is married and has three daughters and two grandsons.

## **TEAM MEMBERS**

**Mike Theis** (Rapid City, SD): Mike has his B.S. in Business Administration from Black Hills State University in Spearfish, SD. Mike has worked in the utility industry for the past 25 years in gas, electric, and telecommunications in a variety of roles from construction, engineering, operations, management, and safety. In his current role of Director of Corporate Safety, he is responsible for safety and technical training for Black Hills Corporation's nearly 3,000 employees for all aspects of the business, including office workers, gas utilities, electric utilities, coal mining, oil and gas exploration and production, and electric generation.

Mike is an avid outdoorsman that enjoys all types of fishing, small and big game hunting, hiking and camping. He has been a professional guide for deer hunts in South Dakota. He once hunted with former Wyoming governors at the Old West Turkey Shoot Invitational in Hulett, WY. He also hunted pheasant in South Dakota with a film crew for Jim Zumbo Outdoors and Executive Staff from the Outdoor Channel.

Mike is an active board member and past president of the Black Hills Area Council of Boys Scouts of America as well as the Rapid City Club for Boys. He has had long-standing involvement in regional economic development, workforce development, and local non-profit support.

His has been married to his wife for 25 years and has two children. His daughter is a competitive gymnast. His mother was born and raised in Bridgeport, NE. Mike still has extensive family ties in Western Nebraska.

**Jeff Sylvester** (Lincoln, NE): Jeff earned his B.S. in Financial Management and MBA from Clemson University in Clemson, South Carolina. His current role with Black Hills Energy is Vice President of Operations for Nebraska. His responsibilities include the safe, reliable operation and maintenance for our natural gas distribution system serving 300 communities and 300,000 customers across the state. Jeff has been with Black Hills Energy for over five years. Prior to Black Hills Energy, Jeff worked with a number of other great companies that have allowed him to live in a variety of places including Chattanooga, TN; Santa Cruz, CA; Tampa, FL; Dallas, TX; and even this hometown, Dover, DE. He has 20 years experience in Leadership.

Jeff is new to hunting. Nebraska One Box will be his first competitive hunt. He's been training since April to prepare for the experience. He is naturally competitive and spends most of his free time playing golf.

Jeff is currently serving on boards for the Nebraska Chamber of Commerce and Lincoln Chamber of Commerce. He is also on the board of Southern Gas Association. He is mentoring a student at Lincoln Southeast High School through the TeamMates organization in Lincoln.

Jeff is married to his wife, Nancy and they have two great children -- Steven (19) attends the University of Nebraska-Omaha, and Kelly (17) is a senior at Lincoln Southwest High.

**Barry Gates** (Lincoln, NE): Barry was educated at Bismarck State College, in Bismark, North Dakota. Barry is a General Manager Sales Channel Retail Sales. He has been with USBank for twenty years and has managed 20 branches across the state of Nebraska. He recently transferred into the GM role where he is accountable for the growth of the Elavon portfolio for USBank.

Barry has over 40 years of hunting experience growing up in the pheasant capital of the world—Aberdeen, SD! He was blessed to have access to some of the finest bird hunting land in South Dakota, and has had the pleasure of hosting and attending multiple corporate hunts. Growing up in SD, he also loves to fish and would rather be in a boat catching walleye over a frozen pond hunting waterfowl.

Barry is the chair of the United Way Board Lincoln Lancaster County, past campaign chair for United Way, and past Lincoln TeamMates board member. He volunteers twice a month at the People's City Mission. Barry just received his six gallon pin from the Lincoln Blood Bank. He is also an active member of the Lincoln Paint-A-Thon.

Barry boasts about his wife, Lana of 26 years; sons, Logan and Landon; and daughter, Ansley. Family is extremely important to Lana and Barry, but having a crack at the empty nest has been a blast!

**Paul Johnson** (Lincoln, NE): Paul attended Norfolk High School, Southeast Community College, and Nebraska Hunter Safety. He is currently an operations supervisor for Black Hills Energy. He oversees 21 employees working for the natural gas utility and provides specialization in HVAC service and install, appliance repair.

Paul enjoys hunting pheasant, quail, deer, turkey, black bear, and elk. He shoots in a trap league, and likes to bow hunt and rifle hunt. Paul is also involved with the Lincoln United Way and Junior Achievement.